

DRAFT — FOR REVIEW

Course catalogue

Workplace health and safety e-learning built on **EU legislation** — the Framework Directive **89/391/EEC** and the daughter directives under it. Narrated, assessed, and traceable to the article it comes from. Two tracks: one for the people doing the work, one for the people who plan and resource it.

SAFETY CORE

**23 modules · 22
live**

SAFETY LEADERSHIP

**20 modules · 12
live**

LANGUAGES

**English &
Danish**

DELIVERY

**Our EU-hosted
portal**

Legal basis · Directive 89/391/EEC · Art. 6 principles of prevention · Art. 12 training duties · every claim checked against EUR-Lex

Training that names the article

Most health and safety e-learning tells people to be careful. It rarely says which article of EU law requires what, or what happens when it is not followed. Every module in this catalogue is built the other way round — from the instrument, to the article, to what it means on the job — so the training you can show an inspector and the training your people actually sit through are the same thing.

Cited to the article

Not "compliant with EU regulations". The instrument and the article appear on the slide, checked against EUR-Lex, so anyone can verify the claim in ten seconds.

Honest about the gaps

Where EU law requires nothing at all, the module says so. Where a duty comes from national law rather than EU law, it is labelled as national and used as good practice.

Written by one practitioner

Bo Wendel — formerly Head of QHS at Ørsted, with a QHSE career across Energinet, Ørsted and Yara. Every module is written, narrated and assessed by the same person.

Under your control

Per-seat licences for twelve months. When someone leaves, access ends — provably, not by promise. The certificate they already earned stays theirs.

How a module works

Each module runs roughly thirty minutes, with professional narration throughout, and ends with a knowledge check of seven questions with a pass mark of six. A learner can stop and resume; the portal keeps their place. Passing produces a completion record naming the worker, the module, the date and the score, plus a certificate carrying an ID that anyone can check at wendelconsult.com/verify.

On competence. These modules provide documented awareness and instruction. A certificate records that a person has completed and passed the module — determining that someone is competent for a given task remains the employer's judgement, as EU law intends.

Which law it is built on

The EU Framework Directive **89/391/EEC** and the daughter directives that follow it — personal protective equipment (89/656/EEC), work equipment (2009/104/EC), manual handling (90/269/EEC), carcinogens, mutagens and reprotoxic substances (2004/37/EC), noise (2003/10/EC), asbestos (2009/148/EC), construction sites (92/57/EEC) and the rest. Two anchors run through every module: **Article 6**, the principles of prevention and the employer's duty to determine competence, and **Article 12**, which requires training during working hours, at no cost to the worker, adapted to the risk and repeated periodically.

Where a duty comes from national law rather than EU law, the module labels it as national and uses it as good practice rather than presenting it as a European requirement. Where the law genuinely requires nothing, the module says so instead of filling the gap with advice dressed as obligation.

FOR THE PEOPLE DOING THE WORK

Safety Core

Twenty-three modules for anyone doing physical work, in the order the material teaches best in.

22 of the 23 modules are live today. The remaining 1 are in production and are included in the licence at no extra cost.

LEGAL BASIS EU Directive **89/391/EEC** and its daughter directives. Every module names the article it comes from; national requirements are labelled as national.

STAGE 1	Foundations	3 modules · ~90 min
00	Why We Train Why safety training exists at all, what the law expects it to achieve, and what it is not.	LIVE
01	Hazards & Risks Tell a hazard from a risk, and judge which ones matter on the job in front of you.	LIVE
02	Personal Protective Equipment What PPE does and does not protect against, and why it is the last line rather than the first.	LIVE
STAGE 2	Physical hazards	12 modules · ~360 min
03	Working at Height Recognise a height risk at any level, and check the equipment before you trust it.	LIVE
04	Electrical Safety Where the danger sits in everyday electrical work, and what happens before anyone touches anything.	LIVE
05	Excavation What makes ground give way, and the checks that come before anyone enters a trench.	LIVE
06	Confined Spaces Why confined spaces harm rescuers as often as workers, and what must happen before entry.	LIVE
07	Machine Guarding What a guard is for, why removing one can feel reasonable at the time, and what follows.	LIVE
08	Lockout / Tagout Isolate stored energy properly, and prove it is isolated before work starts.	LIVE
09	Slips, Trips & Falls The most common injury on any site, and the small things that actually prevent it.	LIVE
10	Manual Handling Judge a load before lifting it, and recognise when not to lift it at all.	LIVE
11	Lifting & Crane Work Your part in a lift, the exclusion zone, and the authority to stop it.	LIVE
12	Power & Hand Tools Choose the right tool, check it, and use it the way it was designed to be used.	LIVE
13	Welding Safety Fume, arc, heat and fire watch — the four things welding puts on everyone nearby.	LIVE
14	Workplace Transport Where people and vehicles meet, and how that meeting is made survivable.	LIVE
STAGE 3	Health & wellbeing	5 modules · ~150 min
15	Chemical Safety Read a label and a safety data sheet, and know what to do when something spills.	LIVE
16	Noise & Vibration Damage you cannot feel happening, and the limits that exist to stop it.	LIVE
17	Extreme Temperatures Working hot and working cold, and the signs that you are past your limit.	LIVE
18	Mental Health Pressure at work, what it does to safe behaviour, and how to raise it.	LIVE
19	Specific Agents Substances that carry rules of their own — what they are and why they are treated differently.	LIVE
STAGE 4	Readiness & improvement	3 modules · ~90 min
20	Lone Working Working alone safely, and the arrangements that must exist before you do.	LIVE
21	Fire & Emergency What to do in the first minute, and why the plan is practised rather than read.	LIVE
22	Electromagnetic Fields Sources, exposure and the people for whom the limits are different.	IN PRODUCTION

FOR THE PEOPLE WHO PLAN THE WORK

Safety Leadership

Twenty modules for supervisors and line managers — what EU law puts on their shoulders, and what it explicitly does not, in the order you would actually build a management system.

12 of the 20 modules are live today. The remaining 8 are in production and are included in the licence at no extra cost.

LEGAL BASIS EU Directive **89/391/EEC** and its daughter directives. Every module names the article it comes from; national requirements are labelled as national.

STAGE 1 Foundations		3 modules · ~90 min
00 Introduction	What the track covers, how the modules connect, and what it will and will not give you.	LIVE
01 Safety Management & PDCA	The management cycle the rest of the track hangs off, and where yours is most likely to be thin.	LIVE
02 Legal Duties	What EU law puts on the employer and on the line manager — and what it explicitly does not.	LIVE
STAGE 2 Running the system		5 modules · ~150 min
03 Safety Culture	What culture is in terms you can actually measure, and what moves it.	LIVE
04 Safety Communication	Making a safety message land with people who have heard it several times before.	LIVE
05 Risk Assessment	Running an assessment that stands up to a question, and knowing when it is finished.	LIVE
06 Permit to Work	When a permit is required, what it has to control, and the ways permits quietly fail.	LIVE
07 Contractors	Your duties towards people who do not work for you, and where the seams open up.	LIVE
STAGE 3 People & health		4 modules · ~120 min
08 Vulnerable Workers	Young, agency, temporary, pregnant and migrant workers, and the duties that attach to each.	LIVE
09 Psychosocial Risks	Treating psychological health as a risk to be managed, not a wellbeing extra.	LIVE
10 Health Surveillance	When surveillance is a duty, what triggers it, and the data-protection wall around the results.	LIVE
11 Absence Management	Absence as a safety signal, and the boundary between managing it and policing it.	IN PRODUCTION
STAGE 4 Evidence & improvement		8 modules · ~240 min
12 Safety Documentation	What the law actually requires in writing, and what over-documentation costs you.	IN PRODUCTION
13 Inductions & Onboarding	The first day, and why most of what is said on it is not retained.	IN PRODUCTION
14 Toolbox Talks	Short talks that change something, rather than talks that are recorded as having happened.	IN PRODUCTION
15 Emergency Planning	Planning for the day it goes wrong, and rehearsing the parts that people get wrong.	IN PRODUCTION
16 Inspections & Audits	Looking at your own operation honestly, and what to do with what you find.	IN PRODUCTION
17 Incident Investigation	Getting to cause rather than to blame, and making the finding stick.	IN PRODUCTION
18 Construction Coordination	When coordination duties are triggered on a site, and who holds which one.	LIVE
19 Safety Organisation	Who has to be designated, who has to be consulted, and what the safety organisation actually does.	IN PRODUCTION

What you are buying

A licence is per seat and runs for twelve months. It covers the whole track, not a selection from it — the modules are barriers, and barriers only work as a set.

Term	12 months, per seat
Billing	By invoice, annually in advance. Prices exclude VAT
Scope	Every module in the licensed track, including those published during the term
Delivery	Your own branded area of our EU-hosted portal
Administration	Your administrator adds and removes people and allocates seats
Reporting	Live completion and score export, your own company only
Certificates	Issued on a pass, with a verifiable ID; they remain the learner's after access ends
While the licence runs	Export every completion record and certificate, at any time
Records afterwards	We hold a copy for 3 years, retrievable on request at an agreed fee
Languages	English and Danish, same layout in both. Further EU languages on request
Updates	Modules are revised when the law moves; you get the current version the day it publishes
On termination	Access ceases immediately
Data location	EU/EEA, with a data processing agreement on request
Redistribution	Not permitted. Training is delivered on our portal only

Company pricing

1-100 SEATS €119 / seat / yr Both tracks. From €79 for a single track.	101-500 SEATS €75 / seat / yr Volume tier. From €49 for a single track.	500+ SEATS Talk to us Multi-site rollout, custom reporting, DPA reviewed by your legal team first.
---	--	--

Prices as published at wendelconsult.com/pricing. Individual access is also available for one person at €119 per year, or €19 per module.

What happens to your training records. While the licence runs, everything is yours to take at any time — completion records and every certificate, exported whenever you need them. If the licence ends, access to the training ends with it; certificates your people have already earned stay with them, and the verification page keeps working. **The record is yours, and keeping it is your job** — EU law sets no retention period for training records and ISO 45001 leaves the period to you, so keep your own copy for as long as your risk profile requires. **We hold a copy for three years after the licence ends as a backstop** — storage costs money and we do not charge you for it — retrievable inside that window as chargeable work at a rate agreed in advance. Our advice is simple: take the export while you have it.

Try it first. One full module from each track runs free — narrated and assessed, exactly as your people would see it, with no card and no seat used. Certificates are issued under a licence, not on the trial.

How it runs, and what it leaves behind

Training is delivered on our portal, hosted in the EU. There is nothing to install and no learning platform of your own required — and if you already have one, tell us which and we will talk about integration.

Live the same day

We create your company area and issue your seats. Your administrator invites people by e-mail and they start straight away. No IT project, no rollout.

Records you can produce at audit

Who completed what, when, and with what score — exportable whenever you need it, and scoped to your company alone.

Independently checkable

Every certificate carries an ID that anyone can verify at wendelconsult.com/verify without logging in. A lookup shows the name, module and date, nothing else.

Evidence for your system

Dated, attributable, exportable records of the kind a management system needs for competence, awareness and documented information.

Data protection

Wendel Consult acts as processor where an employer buys the training, and as controller where an individual buys a seat for themselves. All learner data stays in the EU/EEA. Completion records are kept for five years by default, so they can still serve as evidence when it matters; a customer can set a different period. A data processing agreement and a one-page data handling summary are available on request.

Bo Wendel	bo@wendelconsult.com
Wendel Consult	Platzvej 7, 7100 Vejle, Denmark · CVR xx xx xx xx
Web	wendelconsult.com · portal.wendelconsult.com

This catalogue describes awareness and instruction training built on EU law. It is not legal advice, and it is not the statutory Danish arbejdsmiljøuddannelse under §9, which must be delivered by a provider approved by Arbejdstilsynet.